



Formerly known as Friends of Farmworkers

\$143,000 Settlement Reached in Landscaping Company Wage and Hour Collective Action Lawsuit

PHILADELPHIA, Sept. 28, 2018 - Justice at Work is pleased to announce that on September 26, 2018, Judge Nitza Quinones Alejandro of the Eastern District of Pennsylvania granted final approval of a \$143,000 wage and hour settlement in *Ayala v. Rolling Green Landscape and Design* on behalf of a group of six landscaping workers.

Together with co-counsel Berger Montague and Willig, Williams, and Davidson, Justice at Work represented Plaintiffs Hector Ayala and Ovidio Menendez and the Fair Labor Standards Act (FLSA) class. The Plaintiffs and class members are employees and former employees of Defendant, a landscaping company in suburban Philadelphia. They alleged that Rolling Green Landscape and Design failed to pay landscape laborers for all hours worked and failed to pay them the required overtime premium.

The two Plaintiffs also brought non-wage related claims against Defendant, which they resolved pursuant to a separate, confidential settlement.

"I am happy with the settlement. I thank God for my lawyers' constant dedication and support during this process," said Plaintiff Hector Ayala.

The Plaintiffs and the FLSA collective were represented by Liz Chacko of Justice at Work, Sarah Schalmann-Bergen and Camille Fundora of Berger Montague, and Ryan Hancock of Willig, Williams and Davidson.

Justice at Work, formerly known as Friends of Farmworkers, supports low-wage workers as they pursue economic and social justice. Justice at Work has provided free civil legal aid to low-wage workers in Pennsylvania for nearly 40 years. Several members of Justice at Work's staff contributed to the resolution of this case.